



APPLICATION FOR EMPLOYMENT

Welcome to Malarkey Roofing Products! *Before completing the employment application, we want you to know a few things...*

Malarkey may verify information on your application form as part of the application process. If you report false, inaccurate, misleading, or incomplete information, we may reject your application or terminate your employment if we discover such information after the date of hire.

Please look at the job posting and job qualification requirements found in the job description. The purpose of the employment application is to give you the opportunity to provide Malarkey with information about your skills, experience, abilities, and other personal attributes that meet the qualification requirements for the available job position. Please understand a number of people will apply for job openings, and Malarkey does not guarantee anyone an interview or consideration beyond completing the employment application.

Malarkey is an **Equal Employment Opportunity** Employer. Our objective is to select the most qualified individual for the job regardless of any protected classification. We encourage you to provide us with complete and accurate information that demonstrates your qualifications to perform the duties of the job you are applying for.

Part of the hiring process includes a drug test, criminal background check, and in most cases, a post offers medical exam. Any job offer is contingent upon passing this screening process.

- Candidates must agree to a pre-employment drug test and authorize the testing facility to release the test results to Malarkey. If employed, you may be required to submit to an alcohol or drug test under Malarkey's policies and must consent to having the results of any such test released as well. The use of any illegal or legally obtained drug (prescription or otherwise) to the point where such adversely affects the employee's job performance is prohibited. This prohibition covers arriving at Malarkey's premises under the effects of any drug which adversely affects the employee's job performance, including the use of prescribed drugs under medical direction. Candidates found to have a THC level of 50 ng/ml. or more will not be considered for employment.
- A criminal history will not necessarily bar you from employment. We will consider the nature of the crime, the nature of the job, the length of time since the crime, the number of convictions, and evidence of rehabilitation. Malarkey provides required notices, disclosures, and requests for authorization whenever the information sought falls under the requirements of the federal Fair Credit Reporting Act.
- In the event you have a disability that will affect your ability to take a pre-employment medical exam, please inform Malarkey prior to the administration of the test so that a reasonable accommodation can be made. Malarkey reserves the right to require medical documentation regarding the need for accommodation.

We appreciate your interest in Malarkey.

Employment contact information:

Phone: 1-800-545-1191

Fax: 503-289-7644

Email: resume@malarkeyroofing.com

Corporate address:

3131 N. Columbia Blvd.

Portland, OR 97217





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POSITION

Position Applying For	Available Start Date	Today's Date
Position Location <input type="checkbox"/> Portland, OR <input type="checkbox"/> South Gate, CA <input type="checkbox"/> Oklahoma City, OK <input type="checkbox"/> Williamsport, MD <input type="checkbox"/> Remote/Sales		

PERSONAL INFORMATION

Name			
Address	City	State/Prov.	ZIP/Postal Code
Phone Number	Mobile Number	Email Address	
Desired Salary/Pay Rate: \$			
Are you able, at the time of employment, to submit verification of your legal right to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/> [Proof of identity will be required upon employment]			
Are you 18 years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Are you able to perform the essential functions of the job as outlined in the job description? Yes <input type="checkbox"/> No <input type="checkbox"/> If no, please explain:			
Do you have any relatives or friends [including roommates] currently working for Malarkey? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, list their name:			
Have you ever worked for Malarkey before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, list date:			
For applicable non-exempt/hourly positions: Are you available to work weekends? Yes <input type="checkbox"/> No <input type="checkbox"/> Are you available to work overtime as requested? Yes <input type="checkbox"/> No <input type="checkbox"/> Do you have a shift preference? Please check all that apply: Morning <input type="checkbox"/> Afternoon <input type="checkbox"/> Night <input type="checkbox"/>			

EDUCATION

List any colleges, military, trade, business, or other schools attended.

Do you have a high school diploma or GED Certificate? Yes <input type="checkbox"/> No <input type="checkbox"/>				
School Name	Location	Diploma/Degree	Major/Minor	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>
				Yes <input type="checkbox"/> No <input type="checkbox"/>
				Yes <input type="checkbox"/> No <input type="checkbox"/>



CERTIFICATES & LICENSES

List any professional license, registration, or certificate required or preferred for the position.

Type	Issuing Agency	Date Issued	Date Expires

EMPLOYMENT HISTORY

This information in this section will be used to determine if you meet the minimum qualifications as outlined in the job announcement. List ONLY the job[s] [paid, military, or volunteer] where you obtained the experience that qualifies you for the job. Clearly describe all of your duties, starting with your most recent job. Resumes will be accepted only if required on the job announcement and will not be accepted in place of a completed application. If you need additional space, attach a separate sheet.

Employer [1]		Job Title		Dates Employed	
Address		City		State/Prov.	ZIP/Postal Code
Supervisor Name		Phone Number		May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Reason for Leaving				Full or Part-Time Hours Worked Weekly	
Duties					



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Employer [2]		Job Title		Dates Employed	
Address		City		State/Prov.	ZIP/Postal Code
Supervisor Name		Phone Number		May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Reason for Leaving				Full or Part-Time Hours Worked Weekly	

Duties					
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Employer [3]		Job Title		Dates Employed	
Address		City		State/Prov.	ZIP/Postal Code
Supervisor Name		Phone Number		May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Reason for Leaving				Full or Part-Time Hours Worked Weekly	

Duties					
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REFERENCES

Name	Title	Company	Phone

CERTIFICATION & SIGNATURE

I hereby certify that all statements made in this application are true, and I agree and understand that any statement that is false, fraudulent, or misleading in this application or attached material, during the interview or screening process, or discovered in the course of any employment-related process (post-hire) may result in the revoking of a job offer or termination of employment.

- I certify that all statements contained herein are true and complete.
- I understand that I must provide proof that I am authorized to work in the United States, in accordance with federal law, if I am hired.
- I authorize the employing agency to verify the employment and education information provided in this employment application.
- I authorize my driving record to be checked if the position for which I am applying requires driving.
- I understand and agree to be subjected to a pre-employment drug screening and criminal history background check, if applicable.

Signature

Date